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**HADFIELD GREEN**  
Nothing is impossible

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### Ref: Environmental Policy Statement

Our policy is to reduce the impact of the firm's operations on the environment. The goal is to promote sustainability and environmental awareness at all levels of the firm by:

- Complying with all applicable environmental legislation and sustainability commitments
- Preventing pollution and reducing consumption of resources through waste management strategies that promote waste minimisation re-use, recovery and recycling, as appropriate
- Incorporating energy efficiency measures into the firm's facilities and promoting efficient energy use in all areas of business activity
- Promoting and continuing to invest in technologies that provide alternatives to business travel
- Ensure our staff are aware of the environmental impacts of their work activities and encourage them through regular awareness and training to minimise those impacts.
- Promoting the protection and enhancement of biodiversity and ecosystems through employee awareness programs and stakeholder engagement.

Director

Neil Sullivan

3/13/2023

Hadfield Green Ltd

Reviewed: March 2023 This policy will be reviewed on a regular basis to evaluate continued relevance and to monitor compliance.